

# AN INTRODUCTION



Dechert  
LLP

“Dechert consistently provides differentiating legal advice, particularly on large, complex transactions.”

Citigroup

“The firm did a great job throughout the entire process. They have been proactive and delivered quality advice. As always, a pleasure working with such a great team.”

Sun Capital

“We continually have the highest degree of confidence in the work product and coverage of the Dechert team, and they are always a pleasure to work with.”

Credit Suisse

# Dechert has built a global platform across 21 locations with a singular focus – delivering the highest-quality advice that is actionable, commercial and delivered efficiently.

## What we do

Our clients operate in increasingly challenging times. Geopolitical uncertainty, the sheer complexity of modern markets and an ever-changing regulatory environment contribute to a proliferation of commercial and regulatory risks. To navigate these challenges, we deliver sophisticated legal advice, grounded in broad market knowledge, in an agile and intuitive way.

Dechert structures its global teams across jurisdictions and offices to enhance access and maximize efficiencies. We advise in a broad range of areas, including:

- Antitrust/competition
- Corporate
- Employee benefits and executive compensation
- Finance
- Financial restructuring
- Financial services and investment management
- Intellectual property
- International arbitration
- International trade and regulation
- Labor and employment
- Life sciences
- Litigation
- Permanent capital
- Privacy & cybersecurity
- Private client
- Private equity
- Product liability and mass torts
- Real estate
- Securities litigation
- Strategic transactions
- Tax
- White collar, compliance and investigations

We have some of the world's leading lawyers advising on both domestic and cross-border matters. The firm is frequently retained to work on the most challenging transactions and disputes, and prides itself on its ability to deliver premium legal services and sound business judgment to its clients.

Dechert lawyers bring to their assignments a focus on quality, responsiveness and value for money. We are driven by one key principle: exceptional client service.

## Who we are

We seek to recruit the best talent, and we are committed to ensuring that Dechert reflects the societies we live in. We strive every day to become a truly diverse and inclusive business. Dechert has achieved Mansfield Certification Plus status, which means that we have at least 30 percent diverse lawyer representation in a notable number of leadership roles and committees.

Dechert is a community that empowers its people throughout the firm to deliver excellence in service and constantly innovate our client services and working practices.

Technology and innovation are central to the future development of our business, both in terms of client-facing products and internal resources that enable more cost-effective operations, such as innovations in project management, eDiscovery and client-specific extranets.

Dechert is dedicated to enabling access to justice. Our pro bono commitment is widely acknowledged as setting the standard for international law firms, with 89,000+ hours completed worldwide in 2021.



# PRACTICE AREAS



## **Antitrust/competition**

Leading companies depend on Dechert's antitrust/competition lawyers for guidance on the most difficult antitrust issues in merger clearance, litigation and business planning. We offer practical solutions and strategic counsel for derailing class actions, litigating monopolization and other complex cases, responding to criminal and civil investigations, and securing antitrust compliance.

## **Corporate**

Dechert's corporate and securities team advises on domestic and international mergers, acquisitions and disposals; private equity, including fund formation, investments and portfolio company transactions; corporate finance and capital markets; leveraged finance transactions and debt restructurings; securities compliance and corporate governance; and general corporate matters. We are recognized for our deep experience in the financial services and life sciences sectors. Our clients include national and multinational corporations, sovereign entities, private funds and financial institutions.

## **Employee benefits and executive compensation**

Dechert provides comprehensive services relating to employee benefits and executive compensation. Our services extend to both public and private companies, and include support with respect to a wide range of transactions, including mergers and acquisitions, private equity acquisitions and dispositions, and initial public offerings. We have extensive experience with complex fiduciary issues that arise under ERISA in a variety of contexts, including in connection with the representation of plan sponsors and plan fiduciaries, investment managers, investment funds and other financial services

organizations regarding the management and other investment of plan assets.

## **Finance**

Dechert advises clients on corporate finance, leveraged finance, real estate finance, structured finance and securitization matters. We are the choice of market makers for innovative deal structures, creative financing strategies and complex transactions. Combining the firm's global reach with our breadth of experience (including tax, ERISA, investment company matters, securities, derivatives and bank regulatory matters), we provide comprehensive representation for all our clients' finance needs wherever they do business.

## **Financial restructuring**

Dechert's financial restructuring group represents clients in highly sophisticated, precedent-setting bankruptcy and insolvency matters. We serve all parties of interest in corporate restructuring transactions, distressed mergers and acquisitions, bankruptcy planning and related litigation. Our clients include creditors, distressed companies, private equity funds, hedge funds and investors in distressed assets in all types of in-court and out-of-court restructuring matters, as well as distressed financial products.

## **Financial services and investment management**

Dechert is a leading advisor to asset managers, investment funds and other financial services firms. We represent most of the world's largest asset managers, as well as smaller and emerging managers. We are the only law firm with a funds practice in every key European fund jurisdiction – London, Luxembourg, Dublin, Frankfurt/Munich and Paris – as well as the U.S., Middle East and Asia.

## Intellectual property

Dechert partners with clients to find business solutions that will enable them to manage, leverage and enforce their IP. We regularly develop proactive risk mitigation, rights optimization and IP enforcement strategies and defend clients against charges of patent infringement. While we work in a wide variety of fields, we focus particularly on computers and electronics, life sciences and biotechnology, pharmaceuticals and the special needs of financial services companies.

## International arbitration

Dechert's multicultural, multilingual and multijurisdictional arbitration group is recognized as a global leader in the field. We represent sovereign states and state-owned enterprises, investors and businesses of every size, and high-net-worth individuals in treaty and contract arbitrations around the world. As well as being active in the major industry sectors – energy, mining, construction, financial services and telecom – we also pioneer the use of international arbitration in new areas such as internet governance and disputes involving corruption.

## International trade and regulation

We advise companies, governments and individuals on the requirements and enforcement of international trade regulations. Dechert's international trade group has global reach and assists with the full spectrum of trade and national security issues, including compliance, prevention, clearances, investigations, remedial measures and defense work. The team includes former high-level government officials and in-house compliance lawyers. We provide practical, tailored and creative solutions and advocacy.

## Labor and employment

As advisors and advocates, we protect the interests of companies of all sizes in virtually every industry. The team represents employers in complex disputes and litigation, advises on the workforce aspects of domestic and cross-border transactions and restructurings, and advises on workforce practices and policies that prevent problems from occurring in the first place.

## Litigation

Businesses and individuals turn to Dechert to resolve high-stakes domestic and international disputes. With our long history of successful trials, appeals, motions and strategic settlements, Dechert is recognized for its successes in the most challenging litigation, including

in securities litigation, arbitrations and administrative and regulatory proceedings. We advocate for our clients' claims vigorously and defend their interests and reputations, drawing on our deep knowledge of their businesses and industries.

## Permanent capital

Leading asset managers look to Dechert for integrated legal and regulatory services to help advance their permanent capital strategies, informed by our deep knowledge of the latest market trends and developments. We represent the full range of alternative investment platforms and investment management companies – including business development companies (BDCs), closed-end funds, offshore listed funds and other permanent capital vehicles – as well as their financial intermediaries. Dechert is one of the few law firms with deep experience in the law governing such entities, including corporate and securities, asset management and tax, as well as leading practices in collateralized loan obligations (CLOs), corporate credit strategies and fund formation outside of the United States.

## Privacy & cybersecurity

Today's data management environment poses complex business and regulatory challenges. Dechert lawyers work with companies to design and implement global privacy and cybersecurity programs for lawful collection and transfer of data across borders. We prepare clients for adverse events by advising them on incident response plans and strategies. We also help companies handle specific security and privacy issues raised by data breaches, including government or regulatory enforcement actions and litigation.

## Private client

Private clients rely on Dechert for personal estate planning advice and financial and tax planning services, including those related to closely held businesses, interests in private equity and hedge funds, and charitable interests. We develop a strategy that accomplishes a client's wealth transfer goals and implements them through testamentary and lifetime plans that preserve assets, distribute assets as envisioned and minimize income and transfer taxes across all domestic and international jurisdictions.



## Private equity

Advising on some of the first buyout transactions more than 35 years ago, Dechert's private equity practice now comprises a cross-border team of more than 250 lawyers. We represent more than 200 private equity sponsors and other private investment firms, including sovereign wealth funds and family offices and their portfolio companies. Clients benefit from our strong understanding of both the legal requirements and commercial implications of conventional and innovative transaction types.

## Product liability and mass torts

Dechert has a well-established, nationally recognized product liability and mass torts practice, complemented by broad commercial litigation capabilities. With deep experience in the most challenging jurisdictions, we've achieved favorable outcomes for leading consumer goods, chemical, pharmaceutical and manufacturing companies such as AbbVie, Johnson & Johnson, Takata and Union Carbide Corporation.

## Real estate

Our lawyers devise solutions for all aspects of commercial property matters, drawing on our understanding of the marketplace and rapidly evolving regulatory challenges, plus our global experience and commercially minded approach. We are involved in all aspects of planning, negotiating and executing real estate projects supported by integrated access to related practice area experience, including construction, environmental, regulatory compliance, litigation and tax advice.

## Strategic transactions

Dechert's corporate practice represents prominent publicly traded and privately held companies on a variety of strategic transactions around the globe, including mergers and acquisitions, joint ventures, capital markets transactions and corporate governance matters. Closely collaborating

with clients' legal and business teams, Dechert brings the most value to our clients advising on complex matters. Our lawyers are leaders in the field, recognized for their abilities to implement innovative strategies and deliver market-changing deals adapted to the long-term interests of our corporate clients.

## Tax

Dechert is widely recognized for offering sophisticated, results-oriented representation in virtually every area of tax law. Our lawyers combine in-depth knowledge of their own country's tax regimes with a thorough understanding of the business tax systems of the major trading nations and their ramifications for international and domestic transactions and structures, as well as cross-border income tax rules.

## White collar, compliance and investigations

A leader in managing large, complex, multijurisdictional investigations, Dechert has successfully represented clients in virtually all substantive areas of white collar defense. We provide guidance in criminal cases, internal investigations and enforcement matters. Our clients include public and private businesses, executives, officers and other individuals, and boards of directors and audit committees. Our lawyers are integrated into a single global team, drawing upon professionals in New York, Washington, D.C., Philadelphia, California, London, Paris and Hong Kong.

## Our clients

Our clients include corporations, financial institutions, sovereign states, quasi-sovereign entities and private and high-net-worth individuals all over the world. Dechert undertakes work for 40 of the "Fortune 100" companies, and represents more than 200 private equity and investment firms in some capacity. We also advise all 10 of the top 10 global asset management firms, and 41 of the top 50 global private debt firms (as identified by *PDI*).

Recommended across 48 capabilities by *Chambers Global*, 2023

Recognized for innovation in North America, Europe and Asia,  
*Financial Times Innovative Lawyers Awards*, 2022

Product Liability Department of the Year – *New York Law Journal*, 2023

Dealmaker of the Year – *The American Lawyer*, 2022

Financial Services Law Firm of the Year (Middle Market) –  
*The Deal*, 2021

Most Influential Lawyers – *Financial News*, 2022

Corporate Practices of the Year – *The American Lawyer*, 2022

Law Firm of the Year “Hall of Fame” – *Private Debt Investor*, 2021

High Yield Deal of the Year – *IFLR Americas Awards*, 2022

Best Law Firm for Client Service – *European Hedge Fund Service Awards*, 2022

Global #2 for international pro bono – *The American Lawyer*, 2023

Diversity Leader – *Profiles in Diversity Journal*, 2023

International Firm of the Year for Diverse Women Lawyers –  
*Euromoney*, 2023

ESG and Community Impact Leader – *National Law Journal*, 2023

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